



NON discrimination statement HSV

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In line with the mission statement, the HSV wants to declare that discrimination must always be prevented. The HSV is committed to protecting staff, students and guests from discrimination. Discrimination means: making a direct or indirect distinction between persons on the basis of age, sex, marital status, sexual orientation, beliefs in life, politics or religion, race, ethnic origin or nationality.

The enrichment and development of everyone within the HSV is promoted and personal characteristics or ethnic-cultural background do not hinder this.

The HSV wants to create a safe environment. Undesirable behavior is eliminated that has the purpose or effect of affecting a person's dignity or creating a threatening, hostile, abusive, degrading or offensive environment.

Special attention is paid to cultural diversity and the prevention of discrimination in the structure and interpretation of the curriculum. The teaching teams regularly discuss how this is addressed in the lessons. A workgroup can prepare this. Discussions between locations will be stimulated.

During the recruitment process, jobseekers are treated equally and are only assessed on job-related criteria.