

Management report Employee Satisfaction Survey Primary education 2020

Haagsche Schoolvereniging

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Summary

Background data

Earlier this year, 5 schools of Haagsche Schoolvereniging participated in the staff satisfaction survey. Data were collected from 123 staff members. The survey was conducted via an open link.

School Respondents
HSV Ned. Afdeling Nassaulaan 16
HSV International 74
RKBS Willemspark 13
BS Het Open Venster 6
IVIO 14
Haagsche Schoolvereniging 123

General satisfaction

The national average mark given by staff to the school is 7.72. The schools of the Haagsche Schoolvereniging Board receive an average grade of 8.16.

The highest mark was given by IVIO staff members (8.64). Staff members of RKBS Willemspark give the school the lowest average mark (7.69).

Report grades

Satisfaction

Below is an (automatically generated) summary of the most striking points per section. If there are no striking points in a section, this section is not shown. Due to rounding off differences, it is possible that the mentioned percentage differs from the percentages of the corresponding question in the results overview.

School building

The schools of the board are appreciated by many employees regarding 'Appearance of the building' (98% of the employees are satisfied about this). Many employees are also satisfied with the 'Atmosphere and interior of the school building' (91%).

A relatively large number of staff members are dissatisfied with 'Hygiene within the school' (33%) and 'Staff sanitary facilities' (30%).

School climate

Many employees appreciate the schools of the board with respect to 'Atmosphere at school' (97% of employees are satisfied about this). Many staff members are also satisfied with 'Attention for norms and values' (90%).

Educational climate

The schools of the board are appreciated by many staff members with respect to 'Contact with pupils' (99% of staff members are satisfied about this). Many staff members are also satisfied with 'Motivation of pupils' (98%).

Relatively many staff members are dissatisfied with 'Guidance for behavioural problems' (20%) and 'Opportunities for pupils who can do more' (17%).

Curriculum & Learning Resources

The schools of the board are appreciated by many staff members with respect to 'Quality of teaching materials and equipment' (89% of staff members are satisfied with this). Many staff members are also satisfied with 'Availability of teaching materials and equipment' (89%). A relatively large number of employees are dissatisfied with 'Extracurricular activities' (20%).

Working climate

The schools of the board are appreciated by many staff members with respect to 'Atmosphere in the team' (94% of staff members are satisfied about this). Many staff members are also satisfied with the 'Number of staff members' (93%).

A relatively large number of employees are dissatisfied with 'Work pressure' (20%).

Primary working conditions

Many employees appreciate the schools of the board with respect to 'Holiday and leave arrangements' (96% of employees are satisfied with this). Many employees are also satisfied with 'Working hours' (89%).

A relatively large number of employees are dissatisfied with 'Salary' (26%).

Secondary employment conditions

A relatively large number of employees are dissatisfied with 'Staff relaxation opportunities' (44%) and 'Clarity of job description' (20%).

Career management

The schools of the board are appreciated by many employees regarding 'Connection between work and education' (89% of employees are satisfied about this). Many employees are also satisfied with 'Connection of work to quality/capacities' (87%). A relatively large number of employees are dissatisfied with 'Performance interviews' (20%).

Internal communication

The schools of the board are appreciated by many employees regarding 'Cooperation with colleagues' (97% of employees are satisfied about this). Many employees are also satisfied about 'Making problems negotiable' (88%).

A relatively large number of employees are dissatisfied with 'Effectiveness of meetings' (22%) and 'Fulfilling agreements and decisions' (20%).

External communication

The schools of the board are appreciated by many employees regarding 'School image' (91% of employees are satisfied about this). Also, many employees are satisfied with 'Newsletter' (91%).

Management

The schools of the board are appreciated by many employees regarding 'Accessibility of school leader/director' (91% of the employees are satisfied about this). Many staff members are also satisfied with 'Role model behaviour of the school leader/principal' (89%).