

The HSV offers appropriate education by working with small groups where possible. For example, the groups in Het Open Venster (dyslexia), Lighthouse (international special primary education), IVIO (special primary education) and the International department are small. They consist of a maximum of 13, 8, 15 and 20 students respectively. In addition, teaching assistants are also employed and subject teachers are employed for physical education, crafts and music

At the HSV there is a culture of continuous improvement. Lifelong learning is part of our mission
Investments such as the purchase of Chromebooks, training or a new working method increase the quality of education. Investments in the school building and furniture are also important for the well-being of students and staff and contribute to quality.

COVID 19:

The switch from physical to digital remote education went relatively smoothly because we already had a digital infrastructure and were able to work well with the help of Google Classroom. The methods for the basic subjects offer digital teaching material that can be used at school as well as at home. We pride ourselves on the flexibility and resilience of our employees in this.

In the context of the satisfaction surveys, the HSV scores above the national average and also higher than in the previous polls. The HSV's vision and mission from the strategic policy plan, elaborated in the school plans, seem to land well and be recognised. That's reason for satisfaction, but based on our motto we should always keep looking for further improvement opportunities. A number of actions will be picked up from the polls. Each school team will look at which improvement actions it concerns.

A total of 60 employees took advantage of the offer to get a free flu shot.

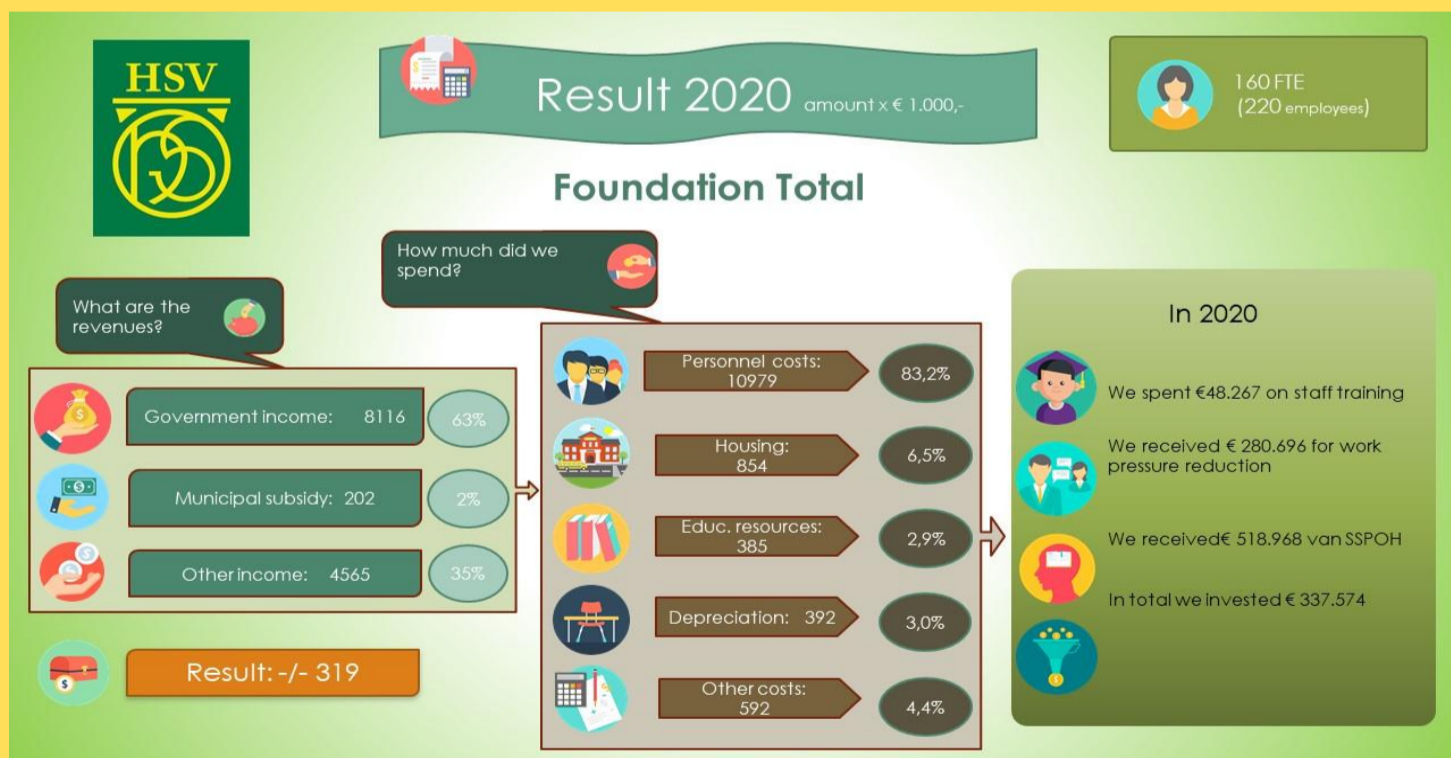


The total score of the HSV satisfaction surveys:
- Parents give us an 8 (national average is 7,6)
- Students give us an 8.42 (national average is 8.13)
- Staff gives us an 8.16 (national average is 7.72)

The Black Lives Matter Movement has attracted worldwide attention. On the initiative of a teacher, this led to a Non-Discrimination Statement and an organisation-wide working group that provides impulses for a further approach.



In the context of efficient working, it was decided in 2020 to insure a large part of the salary administration. This leads to savings of around 20,000 euros. Furthermore, considerable savings have been achieved through the Education Purchasing Group on various contracts through collective purchasing



The Education Inspectorate has developed a formula to calculate what a board needs on average in equity capital. The value from this formula is the "signal value for possible excess equity". For the HSV, the public part of the Equity as of 31st December 2020 is lower than the signal value. Therefore the HSV has a comfortable but not excessive reserve.



The Supervisory Board believes that the director has provided timely and complete information that is necessary to be able to exercise adequate supervision. There have been no indications of fraud. The risk management memorandum and the established P&C cycle contain sufficient safeguards to limit fraud risks. In the financial cycle, the HSV uses the four-eyes principle.

The HSV uses the Code of Good Governance of as defined by the PO Council:

<https://www.poraad.nl/ledenondersteuning/publicaties/goed-bestuur/code-goed-bestuur-0>

